

By: Chairman Superannuation Fund Committee
Corporate Director of Finance

To: Superannuation Fund Committee – 16 November 2018

Subject: **FUND EMPLOYER MATTERS**

Classification: Unrestricted

Summary: To report on employer related matters and applications to join the Superannuation Fund.

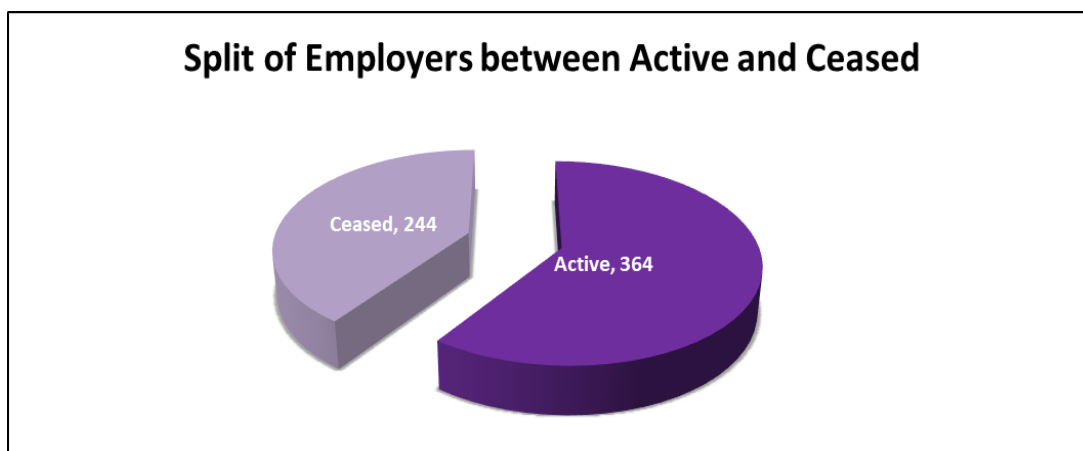
FOR DECISION

INTRODUCTION.

1. This report sets out information on employer related matters and applications from organisations to become admitted bodies within the Superannuation Fund. The Committee's approval is sought to enter into these agreements.
2. The Committee is advised that the minutes relating to these matters are to be signed at the end of today's meeting to facilitate completion on the desired dates.

EMPLOYERS IN THE FUND AT 30 SEPTEMBER 2018

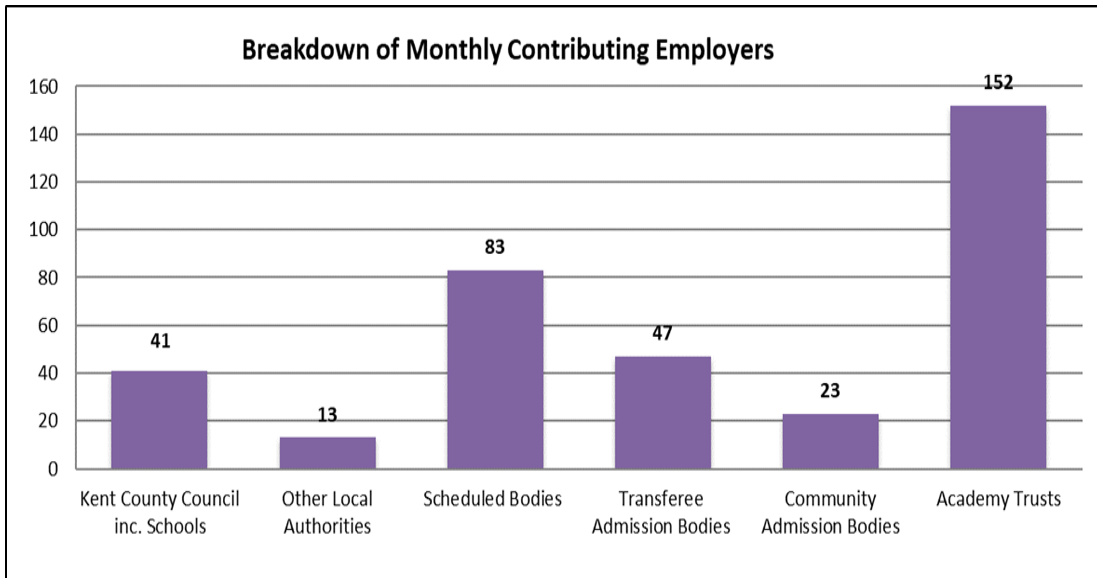
3. There were a total of 608 employers in the Kent Pension Fund.



4. The number of active employers regularly paying contributions increased in the 3 months July to September 2018 to 364. This was as a result of 8 employers joining the Fund while 4 employers ceased to have active members in the LGPS including 2 Admission bodies who have exited the Fund and 2 academies that changed trust. In addition 2 KCC schools have re-engaged KCC for their payroll service and are therefore no longer reported as separate employers. The ceased employers no longer have active contributing members in the LGPS and the Fund has an existing or future liability to pay pensions.
5. The following table lists employers who either joined or ceased to have active members in the Fund during the first 6 months of 2018-19.

New Employers	Effective date
<i>Scheduled Bodies</i>	
Westgate on Sea Parish Council	1 April 2018
Cantium Business Solutions Limited	1 July 2018
EDSECo Ltd trading as The Education People	1 September 2018
<i>Academy Trusts</i>	
Veritus Multi Academy Trust	1 May 2018
Fortis Trust	1 June 2018
The Pioneer Academy	1 July 2018
Coppice Primary Partnership	1 September 2018
<i>Admitted Bodies</i>	
Nourish Contract Catering Limited (Swale Academy Trust)	1 April 2018
Solo Service Group Limited	1 July 2018
Churchill Contract Services Limited (SJWM)	16 July 2018
Cater Link Limited (re Rivermead Inclusive Trust)	1 August 2018
Nourish Contract Catering Limited (re Stour)	1 September 2018
Ceased/Merged to Trust Employers	Effective date
<i>Academy joined a Multi-Academy Trust /Change of Trust</i>	
Danecourt Academy (Argent)	1 April 2018
Veritus Academy	1 May 2018
Bradfields Academy	1 June 2018
Meopham Community Academy	1 August 2018
Schools Company Trust	1 August 2018
<i>Admitted Bodies</i>	
Principal Catering (Our Lady Of Hartley)	1 December 2017
Mitie Security Limited	1 August 2018

6. The following chart shows the Employers from whom the Fund receives monthly contributions, by Employer Group. Note the KCC figures reflect the County's and schools' relationships with a number of payroll providers.

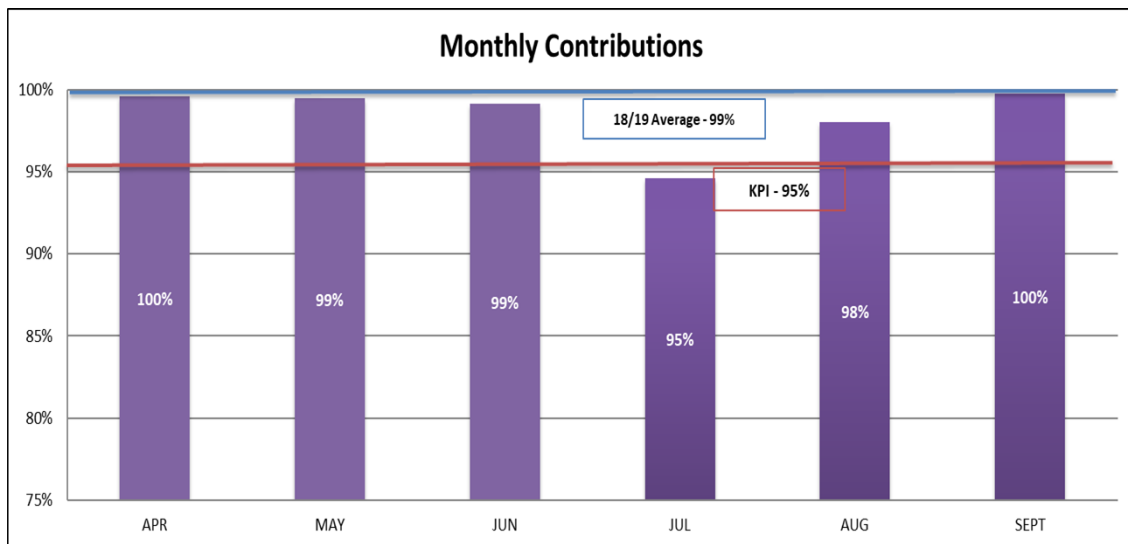


CONTRIBUTIONS FROM EMPLOYERS

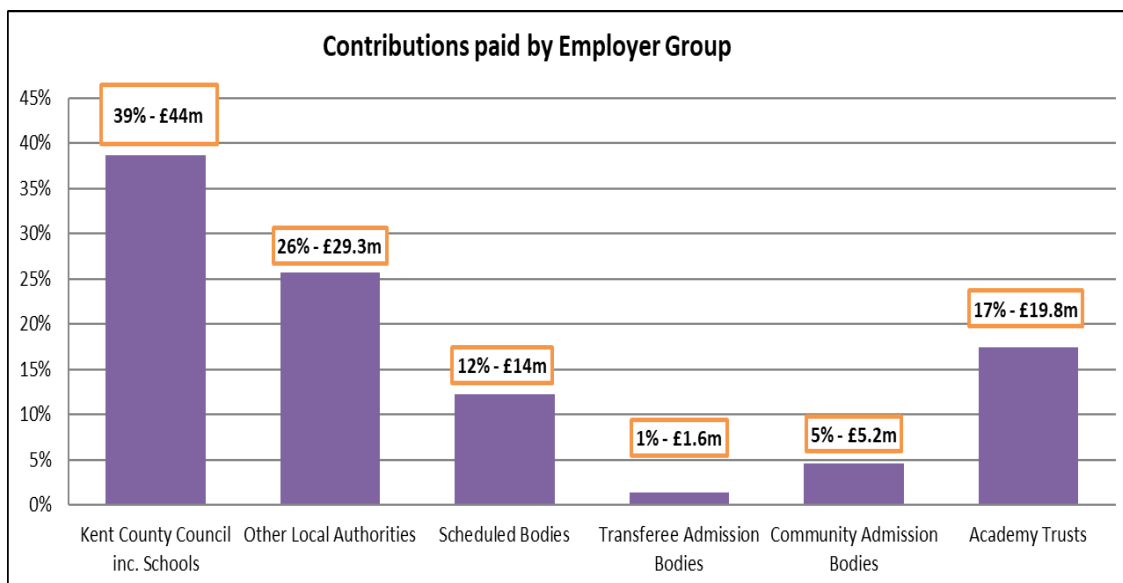
7. In the first half of 2018-19 the Fund received £114m from Employers in respect of their monthly contributions (employer and employee) as follows:

	Received Early	Cash on 19th	Received Late	Total
	£	£	£	£
April	10,125,904	9,140,793	84,200	19,350,896
May	11,766,335	7,105,259	93,664	18,965,259
June	10,401,830	8,559,473	150,331	19,111,634
July	9,095,181	8,875,664	1,023,703	18,994,548
August	10,080,883	8,391,175	375,229	18,847,287
September	11,091,649	7,609,068	42,917	18,743,635

8. KCC monitors the timing of receipt of these contributions compared to a KPI of 95%. The KPI was exceeded in 5 out of the 6 months and the average for this quarter for contributions received was 98.5%. The late receipts in July and August were 1-2 days late from 2 local authorities and a college, and officers followed up with the employers.



9. The following chart shows the proportion paid by KCC and other employers of contributions received.



DEEP BEAT ENTERTAINMENT LTD re Medway Park and Strood Sports Centre

10. Medway Council is awarding two five year contracts for Catering Services although the effective dates are not yet known. These involve the transfer of employees from Medway Council to Deep Beat Entertainment Ltd.
11. To ensure the continuity of pension arrangements for these employees, Deep Beat Entertainment Ltd has applied for admission to the Superannuation Fund in respect of each contract.
12. The admission applications have been made under Schedule 2 Part 3 1(d) (i) of the Local Government Pension Scheme Regulations 2013, as amended, and under this regulation the admitted body is required to provide a form of bond or indemnity.
13. The Fund Actuary will assess the employer contribution rates and bond levels required.
14. The completed questionnaires and supporting documents provided by Deep Beat Entertainment Ltd have been examined by Officers to ensure compliance with the LGPS Regulations, and Invicta Law have given a favourable opinion.

COMPASS CONTRACT SERVICES (UK) Ltd (re Fortis Academy Trust)

15. Fortis Academy Trust is awarding a three year contract for Catering Services although the effective date is not yet known. This involves the transfer of three employees from Medway Council to Compass Contract Services (UK) Ltd.
16. To ensure the continuity of pension arrangements for these employees, Compass Contract Services (UK) Ltd has made an application for admission to join the Superannuation Fund.
17. The admission application has been made under Schedule 2 Part 3 1(d) (i) of the Local Government Pension Scheme Regulations 2013, as amended, and under this regulation the admitted body is required to provide a form of bond or indemnity.

18. The Fund Actuary will assess the employer contribution rate and bond level required.
19. The completed questionnaire and supporting documents provided by Compass Contract Services (UK) Ltd have been examined by Officers to ensure compliance with the LGPS Regulations, and Invicta Law have given a favourable opinion.

THE CONTRACT DINING COMPANY LTD

20. Medway Council is awarding a three year contract for Catering Services at the Barnsole Academy Trust, although the effective is not yet known. This involves the transfer of three employees from Medway Council to The Contract Dining Company Ltd.
21. To ensure the continuity of pension arrangements for these employees, The Contract Dining Company Ltd has made an application for admission to join the Superannuation Fund.
22. The admission application has been made under Schedule 2 Part 3 1(d) (i) of the Local Government Pension Scheme Regulations 2013, as amended, and under this regulation the admitted body is required to provide a form of bond or indemnity.
23. The Fund Actuary will assess the employer contribution rate and Bond.
24. The completed questionnaire and supporting documents provided by The Contract Dining Company Ltd have been examined by Officers to ensure compliance with the LGPS Regulations, and Invicta Law have given a favourable opinion.

CLEANTEC SERVICES LTD

25. Leigh Academies Trust is awarding a three year contract for Cleaning Services although the effective is not yet known. This involves the transfer of employees from Leigh Academies Trust to Cleantec Services Ltd.
26. To ensure the continuity of pension arrangements for these employees, Cleantec Services Ltd has made an application for admission to join the Superannuation Fund.
27. The admission application has been made under Schedule 2 Part 3 1(d) (i) of the Local Government Pension Scheme Regulations 2013, as amended, and under this regulation the admitted body is required to provide a form of bond or indemnity.
28. The Fund Actuary will assessed the employer contribution rate and bond level required
29. The completed questionnaire and supporting documents provided by Cleantec Services Ltd have been examined by Officers to ensure compliance with the LGPS Regulations, and Invicta Law have given a favourable opinion.

RECOMMENDATION

30. Members are asked to agree:
 - a) to the admission to the Kent County Council Superannuation Fund of Deep Beat Entertainment Ltd re Medway Park;

- b) to the admission to the Kent County Council Superannuation Fund of Deep Beat Entertainment Ltd re Strood Sports Centre;
- c) to the admission to the Kent County Council Superannuation Fund of Compass Contract Services (UK) Ltd;
- d) to the admission to the Kent County Council Superannuation Fund of The Contract Dining Company Ltd;
- e) to the admission to the Kent County Council Superannuation Fund of Cleantec Services Ltd;
- f) that the Chairman may sign the minutes relating to recommendations (a) to (f) at the end of today's meeting; and
- g) that once legal agreements have been prepared for these matters the Kent County Council seal can be affixed to the legal documents.

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